

Dear Associates,

Walmart has pledged to reach zero emissions across its global operations by 2040 without using any offsets. In continuation to what we've accomplished in the last decade and a half on the sustainability front, we are well on course to make our global supply chain process regenerative thus restoring our planet and minimizing the carbon footprint. Here's a [link](#) to know more about our goals and efforts made towards a sustainable future. Remember to participate in this cause and help us decarbonize, eliminate waste, and restore the environment. [Click here](#) to submit **your ideas**. That's not all. We have yet again made it to the [Fortune's Change the World](#) - sixth year in a row!

The Walmart Foundation has recently [announced](#) two new grants to support the farming communities in India through the NGOs [Tanager](#) and [PRADAN](#). This pandemic has had a devastating impact on the livelihood of farmers. Through this grant, in a small yet committed way, we are providing them sustenance and also creating opportunities for production planning, modern cropping methods and stronger supply chain. Check out this [video](#) to know how, along with our grantees and Farmer Producer Organizations (FPOs), we are making a lasting impact.





To further augment our efforts in providing a better experience for our associates, we are launching the Total Rewards Statement portal. It will provide a personalized and comprehensive view of total rewards - compensation, equity, health and wellness, retirement, recognition, learning and other monetary as well as non-monetary benefits. Watch out for an email with more information on it.

Last week, we held a virtual townhall with our Chennai associates to celebrate a milestone – the completion of 6 months of operations! The Chennai centre is yet another key part of the Walmart Global Tech India story and will play a significant role in making our broader vision of leading the next wave of retail disruption a reality. Congratulations to the Chennai team and to Prashanti Bodugum for bringing up the centre amidst extraordinary challenges. In case you missed out, visit the townhall [here](#).

And on October 1, 2020 we plan to hold an IDC-wide townhall. I eagerly look forward to your participation at the event. With focus on how we are navigating the new ways of working, building virtual war rooms and preparing for a fabulous holiday season experience for our customers, I expect it to be quite an action packed event. We also have an exciting panel of global leaders participating at the event. *See you there!*

Before I sign off, a reminder to read the weekly **5&10 newsletter** on **Mondays** for all Global Tech updates!

Quick links

 <p>Learn about our sustainability goals</p>	<p>Change the World Walmart</p>  <p>Walmart in Fortune's Change the World list</p>	 <p>The Walmart Foundation Announces Two New Grants to Help India's Smallholder Farmers</p>	 <p>Chennai TownHall 2020</p>
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Warm regards,
Hari Vasudev // SVP & Center Head
India Development Center


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